## 7.3 – Institutional Distinctiveness

### 7.3.1 – Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust in not more than 500 words

---

Mount Carmel College which began its journey in 1948 with the mission of Empowering through Education believes that Education is life changing experience which acts as a catalyst of change in a society. Education at MCC is not only value-based but it aims to reach out to the marginalized and deprived as the institutions vision and mission aims at building a just, equitable society where women find their own voice. Resonating with this commitment of MCC, the management has reached out to the marginalized segment of the society by making quality education affordable and accessible. MCC has initiated the following measures to reach out to the first generation learners and ensuring that their journey on campus is smooth:

1. Special counseling is offered to student coming from deprived backgrounds during admission process.

2. Based on need and merit, the amount of financial aid needed is assessed and the Finance Officer allocates scholarships.

3. Students coming from socially and economically challenged backgrounds are offered assistance in kind, in the forms of books and clothes.

4. Mid-day meal scheme is operational in the college canteen which caters to the need of around 250 students.

5. Personal counseling is offered to these students to enable them to overcome their inhibitions.

6. Professional counseling to build the communications skills, computer knowledge and financial literacy is undertaken by the faculty.

7. First generation learners are assigned a fast learner - a student guide who aids them in studies and projects.

8. To build their confidence and a sense of pride the students under Earn while you Learn are assigned part time jobs like Library assistant and data entry

9. Data bank of the students coming from the marginalized sections are created and shared with the Placement Cell, which conducts special training for enhancing their confidence and skill sets.

10. Students who have successfully completed their degrees have sometimes been internally recruited for teaching and non-teaching jobs.

11. The college also is sensitive to the needs of the support staff children. If the child is studying in college fee exemptions are offered and if in other institutions the college provides fee allowance to the staff.

12. Medical Insurance in the case of Accidents is provided to all the students.

MCC in its 72 years of journey has empowered thousands of women to become a change agent in their family, society and nation. The journey, inspired by the life and work of our Founder Mother Teresa of St.Rose of Lima, has reached to all sections of the society. Its perception of being an elite institution is far from the ground reality where as MCC has impacted the students coming from the marginalized section the most. We have ensured quality education is accessible, build women of confidence and opened up opportunities which have contributed to their social and economic upliftment in keeping with the vision and mission of Mount Carmel College.