Action Taken Report for the year 2020-21

Plan of Action	Details	Action
Decentralization at different levels of Administration	New positions were created to incorporate the role of the Campus Coordinator, Human Resource Manager and Research Coordinator to further enhance decentralization	Campus Coordinator is responsible for coordinating all activities of college. Human Resource Manager is responsible for planning and achieving the Institution's objectives.
Institutional Social Responsibility Cell	The Institutional Social Responsibility Cell has been constituted to centralize and channelize the social activities and community outreach programmes.	The college has adopted five schools under Akshara Government Project in 2020, to provide infrastructure facilities and teaching assistance to these schools. The schools adopted under Akshara project are given below: • Government School Ramaswamy Palya • Government School Jeevanahalli • Government School Gedanahalli • Government School MRS Palya • Government School OPH Road
Institutional Development Plan Committee	The Institutional Developmental Plan committee put forth a ten year road map for activities such as NEP implementation, programs to upgrade the knowledge of faculties, research activities, collaboration with International Universities and many more	The Institutional Development Plan committee was formed, comprising management representatives and senior faculty members is responsible for formulating and implementing a long term and short term development plan for the institution.
Institutional Human Ethical Committee	The Institutional Human Ethical Committee was constituted to protect the rights, safety and dignity of researchers.	The Institutional Human Ethics Committee was constituted as per ICMR guidelines. The tenure of the membership is for three years from 22/02/2021 – 21/02/2024.

Green Initiative	LED Bulbs are installed throughout the Campus. Restricted entry of automobiles. One more unit of Sewage Treatment Plant is added.	The campus has been equipped with LED bulbs for widespread illumination, promoting energy efficiency. Automobile access has been limited to enhance safety and environmental considerations. Additionally, an extra unit of the Sewage Treatment Plant has been incorporated to further improve waste water management.
New Academic Programs	New academic programs such as BBA Analytics, Post Graduate Diploma in International Business, Post Graduate Diploma in Business Entrepreneurship	The introduction of the academic programs aims to diversify and enrich the educational offerings of the institution, providing students with specialized knowledge and skills in areas such as analytics, international business, and business entrepreneurship. These programs are designed to meet the evolving needs of students and the job market, fostering a well-rounded and industry-relevant education.
Funding from UGC	College has received funding from UGC under Paramarsh scheme	Conducted quality initiatives programs such as webinars, technical support to mentee institutions
Faculty Development Program	As part of FDP, sessions on Online Course Design and Development, Working with Microsoft Teams, Effective Academic Writing and Optimizing the usage of E-Resources were organized as part of faculty development program.	Organized online faculty development program from 9th June to 12th June
Training Programme for Administrative Staff	The session organized for Administrative staff aimed at the documents to be kept ready for NAAC accreditation	Organized on 17th July 2020
Webinar organized for mentee institutions	A webinar on Transdisciplinary Research was organized for the faculty members of mentee institutions	Organized on 4th June 2020

Webinar organized for mentee institutions	A webinar on Outcome Based Education was organized for the faculty members of mentee institutions	Organized on 15th June 2020
Organized for mentee institutions	Workshop on Yoga was organized for mentee institutions	Organized on 21st June 2020
Organized for mentee institutions and other institutions	A webinar on "Make your Research Novel, Innovative and Relevant" was organized for the faculty members of various institutions in order to understand the procedure for choosing right journal and also for paraphrasing of research papers	Organized on 29th June 2020
Organized for mentee institutions	A webinar on "Environment and Development" was organized for the faculty members of mentee institutions	Organized on 23rd September 2020
Organized for mentee institutions	A webinar on "Strategic Leadership in Higher Education" was organized for the faculty members of mentee institutions	Organized on 29th September 2020
Organized for mentee institutions and other institutions	A webinar on " Best Practices in Research at Institutional Level" and "National and International Funding Agencies" were organized for the faculty members of Darshan College, Bengaluru	Organized on 13th March 2021